NETRMA urges students to stop their Summer Internship search and focus on NETRMA’s Career opportunity. A paid summer internship is a great opportunity to: explore what NETRMA has to offer to the citizens of East Texas, expand knowledge acquired from school, and possibly serve as a gateway to future job opportunities with the agency or other great job opportunities in the Transportation Field. At NETRMA, you will join a diverse workforce that is passionate about their careers. You have nothing to lose and lots to gain such as invaluable work experience that can carry you into the future. Make the choice and join NETRMA for your brighter tomorrow, today.

**ESSENTIAL FUNCTIONS:**

Performs entry-level and routine maintenance work. Work involves performing a wide range of physical labor work to support the department.

**Duties**

Essential job functions may include:
- Performing Slope and Erosion maintenance
- Marking stations and rights-of-way
- Assisting with minor equipment repairs and maintenance
- Assisting with minor roadway repairs
- Assist Motorist
- Performing other duties as assigned

Employees at this level perform assignments following specific instructions and are subject to frequent review by the immediate supervisor.

**Education**

Summer hire salaries are based upon the applicant’s qualifications. High school or completed college hours.
Qualifying Education Levels

<table>
<thead>
<tr>
<th>Experience</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate with Prior Experience</td>
<td>$12.50</td>
</tr>
<tr>
<td>High School/High School Graduate</td>
<td>$12.75</td>
</tr>
<tr>
<td>1 - 29 credit hours</td>
<td>$13.25 - $13.50</td>
</tr>
<tr>
<td>30 - 59 credit hours</td>
<td>$13.50 - $13.75</td>
</tr>
<tr>
<td>60+ credit hours</td>
<td>$13.75 - $14.00</td>
</tr>
</tbody>
</table>

Conditions of Employment

- Must be at least 17 years of age, a student in high school or an institution of higher education.
- Employees at least 18 years of age with a valid driver’s license may be assigned driving duties and may use power tools.
- Transcripts must be provided before hire is completed.

PHYSICAL/MENTAL REQUIREMENTS:
1. Must be able to lift 50 pounds and occasionally move 100 pounds
2. Work in various weather condition
3. Ability to effectively collaborate with internal and external resources
4. Self-directed and able to function with ease as part of a team
5. Must be able to work at various heights
6. If 18 years of age with a valid driver’s license, must have a clean driving record

For more information please send a resume to: summer.internship@netrma.org