

**SPECIAL MEETING OF THE BOARD OF DIRECTORS  
OF THE NORTH EAST TEXAS  
REGIONAL MOBILITY AUTHORITY**

**RESOLUTION NO. 21-14**

WHEREAS, the North East Texas Regional Mobility Authority (“NET RMA”) was created pursuant to the request of Gregg and Smith Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.1, *et seq.* (the “RMA Rules”); and

WHEREAS, the Board of Directors of the NET RMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, subsequent to the initial formation of the NET RMA the Counties of Cherokee, Rusk, Harrison, Upshur, Bowie, Panola, Wood, Van Zandt, Titus, Kaufman, Cass, and Camp joined the Authority and are represented on the Board of Directors; and

WHEREAS, a former employee of the NET RMA (the “Employee”) has filed a lawsuit against the NET RMA in connection with disputes, claims and alleged causes of action that arose out of the termination of Employee’s employment from the NET RMA and Employee’s allegations of being a whistleblower; and

WHEREAS, the lawsuit is currently pending in the 114th Judicial District Court of Smith County, Texas, cause number 18-0744-B (the “Litigation”); and

WHEREAS, the Board’s Executive Committee has considered issues related to the Litigation, and, while the NET RMA denies any obligation or liability whatsoever, recommends the settlement of the disputes, claims and alleged causes of action and certain terms associated therewith; and

WHEREAS, the Board of Directors has considered the recommendations of the Executive Committee regarding the Litigation and supports entering into a settlement agreement pursuant to the terms identified by the Executive Committee.


NOW THEREFORE, BE IT RESOLVED, the NET RMA Board of Directors authorizes the Vice Chair to execute the necessary agreements to implement the recommendations of the Board’s Executive Committee.

Adopted by the Board of Directors of the North East Texas Regional Mobility Authority on the 31st day of August, 2021.

Submitted and reviewed by:

Approved:

DocuSigned by:  
*Brian Cassidy*  
68C994C87C7842C...  
C. Brian Cassidy  
General Counsel for the North East  
Texas Regional Mobility Authority

  
Gary Halbrooks  
Vice Chair, Board of Directors  
Date Passed: 08/31/21  
Resolution No. 21-14