

**GENERAL MEETING OF THE BOARD OF DIRECTORS
OF THE NORTH EAST TEXAS
REGIONAL MOBILITY AUTHORITY**

RESOLUTION NO. 22-06

WHEREAS, the North East Texas Regional Mobility Authority (“NET RMA”) was created pursuant to the request of Gregg and Smith Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.1, *et seq.* (the “RMA Rules”); and

WHEREAS, the Board of Directors of the NET RMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, subsequent to the initial formation of the NET RMA the Counties of Cherokee, Rusk, Harrison, Upshur, Bowie, Panola, Titus, Van Zandt, Wood, Kaufman, Camp, and Cass joined the Authority and are represented on the Board of Directors; and

WHEREAS, in Resolution No. 20-20, dated August 19, 2020, the Board of Directors approved extending an offer of employment to serve as Executive Director of the NET RMA to Glenn H. Green, P.E. and authorized the Chair of the Personnel Committee to negotiate the terms and conditions of employment therewith; and

WHEREAS, the Personnel Committee is charged with conducting an annual review of the Executive Director’s performance and compensation; and


WHEREAS, the Personnel Committee has reviewed the Executive Director’s performance and has recommended that the Executive Director’s performance merits an increase in compensation, as set forth in Attachment “A”.


NOW THEREFORE, BE IT RESOLVED, that the Board of Directors approves the increase in compensation for Glenn H. Green, P.E., as set forth in Attachment “A”.

Adopted by the Board of Directors of the North East Texas Regional Mobility Authority on the 8th day of March, 2022.

Submitted and reviewed by:

Approved:


C. Brian Cassidy
General Counsel for the North East
Texas Regional Mobility Authority


Gary Halbrooks
Chair, Board of Directors
Date Passed: 03/08/22
Resolution No. 22-06

Attachment A

From: NET RMA Personnel Committee

Subject: Executive Director Evaluation

To: NET RMA Board of Directors

The NET RMA Personnel Committee has compiled and discussed the results from the Executive Director evaluation forms. The Committee recommends that Glenn Green receive a 3% salary increase, backdated to the one-year anniversary of his hire date.

Dianne Johnston has confirmed that the NET RMA has budgeted up to 4% for the Executive Director's salary increase and that the increase can be made retroactive.