

**GENERAL MEETING OF THE BOARD OF DIRECTORS
OF THE NORTH EAST TEXAS
REGIONAL MOBILITY AUTHORITY**

RESOLUTION NO. 18-52

WHEREAS, the North East Texas Regional Mobility Authority (“NET RMA”) was created pursuant to the request of Gregg and Smith Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.1, *et seq.* (the “RMA Rules”); and

WHEREAS, the Board of Directors of the NET RMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, subsequent to the initial formation of the NET RMA the Counties of Cherokee, Rusk, Harrison, Upshur, Bowie, Panola, Titus, Van Zandt, Wood, and Kaufman joined the Authority and are represented on the Board of Directors; and

WHEREAS, in Resolution No. 16-39, dated April 27, 2016, the Board of Directors approved extending an offer of employment to serve as Executive Director of the NET RMA to Christopher R. Miller and authorized the Chair to negotiate an employment agreement therewith; and

WHEREAS, in Resolution No. 16-55, dated June 14, 2016, the Board of Directors approved an employment agreement with Christopher R. Miller and authorized the Chair to execute the agreement on behalf of the NET RMA (the “Agreement”); and

WHEREAS, the Agreement provides for annual review of the Executive Director’s performance and compensation; and

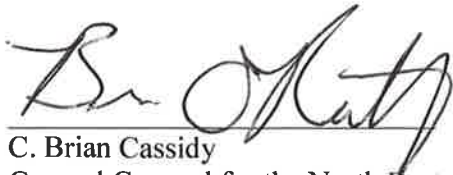
WHEREAS, the Personnel Committee has reviewed the Executive Director’s performance and has determined that the Executive Director’s performance merits an increase in the base salary to the amount of \$15,167.00 per month (or \$ 182,000 per year).

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors approves an amendment to the Agreement between Christopher R. Miller and the NET RMA to increase the base salary to the amount of \$ 15,167.00 per month (or \$ 182,000 per year) and authorizes the Chair or her designee to execute such an amendment on behalf of the Authority; and

BE IT FURTHER RESOLVED, that the Agreement may be further amended from time to time at the discretion of the Board of Directors.

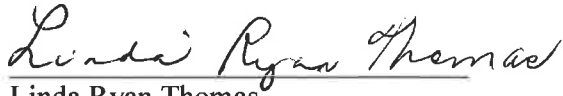
Adopted by the Board of Directors of the North East Texas Regional Mobility Authority on the 9th day of October, 2018.

Submitted and reviewed by:



C. Brian Cassidy
General Counsel for the North East
Texas Regional Mobility Authority

Approved:



Linda Ryan Thomas
Chair, Board of Directors
Date Passed: 10/09/18