GENERAL MEETING OF THE BOARD OF DIRECTORS OF THE NORTH EAST TEXAS REGIONAL MOBILITY AUTHORITY

RESOLUTION NO. 17-01

WHEREAS, the North East Texas Regional Mobility Authority ("NET RMA") was created pursuant to the request of Gregg and Smith Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.1, et seq. (the "RMA Rules"); and

WHEREAS, the Board of Directors of the NET RMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, subsequent to the initial formation of the NET RMA the Counties of Cherokee, Rusk, Harrison, Upshur, Bowie, Panola, Titus, Van Zandt, Wood, and Kaufman joined the Authority and are represented on the Board of Directors; and

WHEREAS, in Resolution No. 16-39, dated April 27, 2016, the Board of Directors approved extending an offer of employment to serve as Executive Director of the NET RMA to Christopher R. Miller and authorized the Chair to negotiate an employment agreement therewith; and

WHEREAS, in Resolution No. 16-55, dated June 14, 2016, the Board of Directors approved an employment agreement with Christopher R. Miller and authorized the Chair to execute the agreement on behalf of the NET RMA (the "Agreement"); and

WHEREAS, Board of Directors desires to amend the Agreement to increase the maximum reimbursement amount for relocation expenses.

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors approves an amendment to the Agreement between Christopher R. Miller and the NET RMA, in the form or substantially the same form attached hereto as <u>Attachment "A"</u>, to increase the maximum reimbursement amount for relocation expenses and authorizes the Chair or her designee to execute such amendment on behalf of the Authority; and

BE IT FURTHER RESOLVED, that the Agreement may be further amended from time to time at the discretion of the Board of Directors.

Adopted by the Board of Directors of the North East Texas Regional Mobility Authority on the 12th day of January, 2017.

Submitted and reviewed by:

Rrian Cassidy

General Counsel for the North East Texas Regional Mobility Authority Approved:

Linda Ryan Thomas

Chair, Board of Directors Date Passed: 01/12/17

AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN NORTH EAST TEXAS REGIONAL MOBILITY AUTHORITY AND CHRISTOPHER R. MILLER

This Amendment to the Employment Agreement between the North East Texas Regional Mobility Authority ("NET RMA") and Christopher R. Miller ("Employee") (hereinafter, the "Agreement") is made for the purpose of amending Paragraph 4.2 of the Agreement. This Amendment shall be effective as of January 12, 2017 (the "Effective Date").

Pursuant to action of the NET RMA Board of Directors on January 12, 2017, Paragraph 4.2 is amended to read as follows:

Relocation Assistance. During the first year of the Agreement, the NET RMA shall reimburse Employee up to \$18,000 [\$15,000] for expenses incurred to relocate his primary household to the NET RMA region or to secure and maintain living arrangements in the NET RMA region (the "Relocation Payment"). In the event that Employee resigns prior to the second anniversary of the Effective Date of this Agreement, the Relocation Payment must be repaid to the NET RMA in full within thirty (30) days of the effective date of the resignation.

By their signatures below, the parties to the Agreement evidence their agreement to the amendment set forth above.

NORTH EAST TEXAS REGIONAL MOBILITY AUTHORITY

EMPLOYEE

Chair

Date: