

**GENERAL MEETING OF THE BOARD OF DIRECTORS  
OF THE NORTH EAST TEXAS  
REGIONAL MOBILITY AUTHORITY**

**RESOLUTION NO. 14-46**

WHEREAS, the North East Texas Regional Mobility Authority ("NET RMA") was created pursuant to the request of Gregg and Smith Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.1, *et seq.* (the "RMA Rules"); and

WHEREAS, the Board of Directors of the NET RMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, subsequent to the initial formation of the NET RMA the Counties of Cherokee, Rusk, Harrison, Upshur, Bowie, Panola, Titus, Van Zandt, Wood, and Kaufman joined the Authority and are represented on the Board of Directors; and

WHEREAS, in Resolution No. 14-23, dated July 15, 2014, the NET RMA Board of Directors approved the hiring of two NET RMA staff positions, and the NET RMA anticipates hiring additional employees in the future; and

WHEREAS, the Board of Directors desires to ensure that the rights, benefits, and obligations of NET RMA employees are clearly delineated and made known to the employees; and

WHEREAS, in consultation with NET RMA consultants, the NET RMA Interim Executive Director and staff have prepared a personnel policy manual describing certain rights, benefits, and obligations of NET RMA employees (the "NET RMA Personnel Policy Manual").

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of the NET RMA hereby approves and adopts the NET RMA Personnel Policy Manual, attached hereto as Attachment "A"; and

BE IT FURTHER RESOLVED, that the NET RMA Personnel Policy Manual may be amended from time to time at the discretion of the Board of Directors.

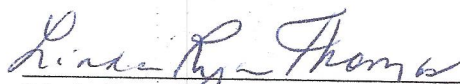
Adopted by the Board of Directors of the North East Texas Regional Mobility Authority on the 12th day of November, 2014.

Submitted and reviewed by:



Lori Fixley Winland  
General Counsel for the North East  
Texas Regional Mobility Authority

Approved:



Linda Ryan Thomas  
Chair, Board of Directors  
Resolution Number 14-46  
Date Passed 11/12/14