GENERAL MEETING OF THE BOARD OF DIRECTORS OF THE NORTH EAST TEXAS REGIONAL MOBILITY AUTHORITY

RESOLUTION NO. 23-11

WHEREAS, the North East Texas Regional Mobility Authority ("NET RMA") was created pursuant to the request of Gregg and Smith Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.1, et seq. (the "RMA Rules"); and

WHEREAS, the Board of Directors of the NET RMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, subsequent to the initial formation of the NET RMA the Counties of Cherokee, Rusk, Harrison, Upshur, Bowie, Panola, Titus, Van Zandt, Wood, Kaufman, Camp, and Cass joined the Authority and are represented on the Board of Directors; and

WHEREAS, in Resolution No. 20-20, dated August 19, 2020, the Board of Directors approved extending an offer of employment to serve as Executive Director of the NET RMA to Glenn H. Green, P.E. and authorized the Chair of the Personnel Committee to negotiate the terms and conditions of employment therewith; and

WHEREAS, the Personnel Committee is charged with conducting an annual review of the Executive Director's performance and compensation; and

WHEREAS, the Personnel Committee has reviewed the Executive Director's performance and has recommended that the Executive Director's performance merits an increase in compensation.

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors approves a []% increase in compensation for Glenn H. Green, P.E., to be effective as of the two-year anniversary of his hire date.

Adopted by the Board of Directors of the North East Texas Regional Mobility Authority on the 11th day of April, 2023.

Submitted and reviewed by: Approved:

DocuSianed by:

Brian O'Keilly

C. Brian Cassidy
General Counsel for the North East
Texas Regional Mobility Authority

DocuSigned by:

Gary Halbrooks

Gary Halbrooks
Chair, Board of Directors
Date Passed: 04/11/23
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