GENERAL MEETING OF THE BOARD OF DIRECTORS OF THE NORTH EAST TEXAS REGIONAL MOBILITY AUTHORITY

RESOLUTION NO. 25-34

WHEREAS, the North East Texas Regional Mobility Authority ("NET RMA") was created pursuant to the request of Gregg and Smith Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.1, et seq. (the "RMA Rules"); and

WHEREAS, the Board of Directors of the NET RMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, subsequent to the initial formation of the NET RMA the Counties of Cherokee, Rusk, Harrison, Upshur, Bowie, Panola, Titus, Van Zandt, Wood, Kaufman, Camp, and Cass joined the Authority and are represented on the Board of Directors; and

WHEREAS, in Resolution No. 20-20, dated August 19, 2020, the Board of Directors approved extending an offer of employment to serve as Executive Director of the NET RMA to Glenn H. Green, P.E. and authorized the Chair of the Executive Committee to negotiate the terms and conditions of employment therewith; and

WHEREAS, the Executive Committee has reviewed the Executive Director's performance and has recommended that the Executive Director's performance merits an increase in compensation.

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors approves the increase in compensation for Glenn H. Green, P.E., as set forth in <u>Attachment "A"</u>.

Adopted by the Board of Directors of the North East Texas Regional Mobility Authority on the 19th day of August 2025.

Submitted and reviewed by:

Signed by:

Brian O'Reilly

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General Counsel for the North East Texas Regional Mobility Authority Approved:

—Docusigned by: Gary Halbrooks

Gary Halbrooks

Chair, Board of Directors

Date Passed: 08/19/25 Resolution No. 25-34

Attachment "A"